



## The Ultimate Guide to Occupation List Changes [Updated 19 Mar 2018]

**This document combines the 8 occupation lists across 5 different legislative instruments into 1 simplified, easy-to-understand comparison table.**  
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ANZSCO CODE	OCCUPATION	GENERAL SKILLED MIGRATION				EMPLOYER NOMINATED				OTHER	
		189 Visa	190 Visa	489 Visa (State Nominated)	489 Visa (Family Sponsored)	186 Visa	187 Visa	482 Visa (All Areas)	482 Visa (Regional Areas Only)	485 Visa (Graduate Work)	407 Visa
111111	Chief Executive or Managing Director					YES	YES	YES			YES
111211	Corporate General Manager					YES	YES	YES			YES
111212	Defence Force Senior Officer						YES				
111311	Local Government Legislator						YES				
111312	Member of Parliament						YES				
111399	Legislators nec						YES				
121111	Aquaculture Farmer		YES	YES			YES	YES			YES
121211	Cotton Grower		YES	YES			YES	YES			YES
121212	Flower Grower		YES	YES			YES	YES			YES
121213	Fruit or Nut Grower		YES	YES			YES	YES			YES
121214	Grain, Oilseed or Pasture Grower (Aus)\Field Crop Grower (NZ)		YES	YES			YES	YES			YES
121215	Grape Grower		YES	YES			YES	YES			YES
121216	Mixed Crop Farmer		YES	YES			YES	YES			YES
121217	Sugar Cane Grower		YES	YES			YES	YES			YES
121218	Turf Grower						YES				
121221	Vegetable Grower (Aus) \ Market Gardener (NZ)		YES	YES			YES	YES			YES
121299	Crop Farmers nec		YES	YES			YES	YES			YES
121311	Apiarist		YES	YES			YES	YES			YES
121312	Beef Cattle Farmer		YES	YES			YES	YES			YES
121313	Dairy Cattle Farmer		YES	YES			YES	YES			YES
121314	Deer Farmer						YES				
121315	Goat Farmer						YES				
121316	Horse Breeder			YES			YES		YES		YES



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121317	Mixed Livestock Farmer		YES	YES			YES	YES			YES
121318	Pig Farmer		YES	YES			YES	YES			YES
121321	Poultry Farmer		YES	YES			YES	YES			YES
121322	Sheep Farmer		YES	YES			YES	YES			YES
121399	Livestock Farmers nec		YES	YES			YES	YES			YES
121411	Mixed Crop and Livestock Farmer		YES	YES			YES	YES			YES
131112	Sales and Marketing Manager		YES	YES			YES	YES			YES
131113	Advertising Manager		YES	YES			YES	YES			YES
131114	Public Relations Manager			YES			YES		YES		YES
132111	Corporate Services Manager		YES	YES			YES	YES			YES
132211	Finance Manager		YES	YES			YES	YES			YES
132311	Human Resource Manager		YES	YES			YES	YES			YES
132411	Policy and Planning Manager			YES			YES		YES		YES
132511	Research and Development Manager		YES	YES			YES	YES			YES
133111	Construction Project Manager	YES	YES	YES	YES	YES	YES	YES		YES	YES
133112	Project Builder			YES			YES		YES		YES
133211	Engineering Manager	YES	YES	YES	YES	YES	YES	YES		YES	YES
133311	Importer or Exporter						YES				
133312	Wholesaler						YES				
133411	Manufacturer		YES	YES			YES	YES			YES
133511	Production Manager (Forestry)		YES	YES			YES	YES			YES
133512	Production Manager (Manufacturing)		YES	YES			YES	YES			YES
133513	Production Manager (Mining)		YES	YES			YES	YES			YES
133611	Supply and Distribution Manager		YES	YES			YES	YES			YES



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133612	Procurement Manager			YES			YES		YES		YES
134111	Child Care Centre Manager	YES	YES	YES	YES	YES	YES	YES		YES	YES
134211	Medical Administrator (Aus) \ Medical Superintendent (NZ)			YES			YES		YES		YES
134212	Nursing Clinical Director	YES	YES	YES	YES	YES	YES	YES		YES	YES
134213	Primary Health Organisation Manager	YES	YES	YES	YES	YES	YES	YES		YES	YES
134214	Welfare Centre Manager	YES	YES	YES	YES	YES	YES	YES		YES	YES
134299	Health and Welfare Services Managers nec		YES	YES			YES	YES			YES
134311	School Principal		YES	YES			YES	YES			YES
134411	Faculty Head					YES	YES	YES			YES
134412	Regional Education Manager			YES			YES		YES		YES
134499	Education Managers nec		YES	YES			YES	YES			YES
135111	Chief Information Officer					YES	YES	YES			YES
135112	ICT Project Manager		YES	YES			YES	YES			YES
135199	ICT Managers nec		YES	YES			YES	YES			YES
139111	Commissioned Defence Force Officer						YES				
139112	Commissioned Fire Officer						YES				
139113	Commissioned Police Officer						YES				
139211	Senior Non-commissioned Defence Force Member						YES				
139911	Arts Administrator or Manager		YES	YES			YES	YES			YES
139912	Environmental Manager					YES	YES	YES			YES
139913	Laboratory Manager		YES	YES			YES	YES			YES
139914	Quality Assurance Manager		YES	YES			YES	YES			YES
139915	Sports Administrator			YES			YES		YES		YES



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139999	Specialist Managers nec except*: (a) ambassador, (b) archbishop, or (c) bishop *These exceptions do not apply to RSMS		YES	YES			YES	YES			YES
141111	Cafe or Restaurant Manager		YES	YES			YES	YES			YES
141211	Caravan Park and Camping Ground Manager			YES			YES		YES		YES
141311	Hotel or Motel Manager		YES	YES			YES	YES			YES
141411	Licensed Club Manager						YES				
141911	Bed and Breakfast Operator						YES				
141912	Retirement Village Manager						YES				
141999	Accommodation and Hospitality Managers nec		YES	YES			YES	YES			YES
142111	Retail Manager (General)						YES				
142112	Antique Dealer						YES				
142113	Betting Agency Manager						YES				
142114	Hair or Beauty Salon Manager						YES				
142115	Post Office Manager			YES			YES		YES		YES
142116	Travel Agency Manager						YES				
149111	Amusement Centre Manager			YES			YES		YES		YES
149112	Fitness Centre Manager			YES			YES		YES		YES
149113	Sports Centre Manager			YES			YES		YES		YES
149211	Call or Contact Centre Manager						YES				
149212	Customer Service Manager		YES	YES			YES	YES			YES
149311	Conference and Event Organiser		YES	YES			YES	YES			YES
149411	Fleet Manager						YES				
149412	Railway Station Manager						YES				



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149413	Transport Company Manager		YES	YES			YES	YES			YES
149911	Boarding Kennel or Cattery Operator						YES				
149912	Cinema or Theatre Manager			YES			YES		YES		YES
149913	Facilities Manager		YES	YES			YES	YES			YES
149914	Financial Institution Branch Manager			YES			YES		YES		YES
149915	Equipment Hire Manager						YES				
149999	Hospitality, Retail and Service Managers nec						YES				
211111	Actor						YES				
211112	Dancer or Choreographer		YES	YES			YES	YES			YES
211113	Entertainer or Variety Artist						YES				
211199	Actors, Dancers and Other Entertainers nec						YES				
211211	Composer						YES				
211212	Music Director		YES	YES			YES	YES			YES
211213	Musician (Instrumental)					YES	YES	YES			YES
211214	Singer						YES				
211299	Music Professionals nec		YES	YES			YES	YES			YES
211311	Photographer		YES	YES			YES	YES			YES
211411	Painter (Visual Arts)						YES				
211412	Potter or Ceramic Artist						YES				
211413	Sculptor						YES				
211499	Visual Arts and Crafts Professionals nec		YES	YES			YES	YES			YES
212111	Artistic Director		YES	YES			YES	YES			YES
212112	Media Producer (excluding Video)						YES				
212113	Radio Presenter						YES				



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212114	Television Presenter						YES				
212211	Author						YES				
212212	Book or Script Editor		YES	YES			YES	YES			YES
212311	Art Director (Film, Television or Stage)						YES				
212312	Director (Film, Television, Radio or Stage)		YES	YES			YES	YES			YES
212313	Director of Photography						YES				
212314	Film and Video Editor		YES	YES			YES	YES			YES
212315	Program Director (Television or Radio)		YES	YES			YES	YES			YES
212316	Stage Manager		YES	YES			YES	YES			YES
212317	Technical Director		YES	YES			YES	YES			YES
212318	Video Producer		YES	YES			YES	YES			YES
212399	Film, Television, Radio and Stage Directors nec						YES				
212411	Copywriter		YES	YES			YES	YES			YES
212412	Newspaper or Periodical Editor		YES	YES			YES	YES			YES
212413	Print Journalist		YES	YES			YES	YES			YES
212414	Radio Journalist						YES				
212415	Technical Writer		YES	YES			YES	YES			YES
212416	Television Journalist		YES	YES			YES	YES			YES
212499	Journalists and Other Writers nec		YES	YES			YES	YES			YES
221111	Accountant (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
221112	Management Accountant	YES	YES	YES	YES	YES	YES	YES		YES	YES
221113	Taxation Accountant	YES	YES	YES	YES	YES	YES	YES		YES	YES
221211	Company Secretary		YES	YES			YES	YES			YES
221212	Corporate Treasurer						YES				



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221213	External Auditor	YES	YES	YES	YES	YES	YES	YES		YES	YES
221214	Internal Auditor	YES	YES	YES	YES	YES	YES	YES		YES	YES
222111	Commodities Trader		YES	YES			YES	YES			YES
222112	Finance Broker		YES	YES			YES	YES			YES
222113	Insurance Broker		YES	YES			YES	YES			YES
222199	Financial Brokers nec		YES	YES			YES	YES			YES
222211	Financial Market Dealer		YES	YES			YES	YES			YES
222212	Futures Trader						YES				
222213	Stockbroking Dealer		YES	YES			YES	YES			YES
222299	Financial Dealers nec		YES	YES			YES	YES			YES
222311	Financial Investment Adviser		YES	YES			YES	YES			YES
222312	Financial Investment Manager		YES	YES			YES	YES			YES
223111	Human Resource Adviser			YES			YES		YES		YES
223112	Recruitment Consultant		YES	YES			YES	YES			YES
223113	Workplace Relations Adviser			YES			YES		YES		YES
223211	ICT Trainer		YES	YES			YES	YES			YES
223311	Training and Development Professional						YES				
224111	Actuary	YES	YES	YES	YES	YES	YES	YES		YES	YES
224112	Mathematician		YES	YES			YES	YES			YES
224113	Statistician					YES	YES	YES			YES
224211	Archivist						YES				
224212	Gallery or Museum Curator		YES	YES			YES	YES			YES
224213	Health Information Manager		YES	YES			YES	YES			YES
224214	Records Manager		YES	YES			YES	YES			YES



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224311	Economist					YES	YES	YES			YES
224411	Intelligence Officer						YES				
224412	Policy Analyst			YES			YES		YES		YES
224511	Land Economist	YES	YES	YES	YES	YES	YES	YES		YES	YES
224512	Valuer	YES	YES	YES	YES	YES	YES	YES		YES	YES
224611	Librarian		YES	YES			YES	YES			YES
224711	Management Consultant	YES	YES	YES	YES	YES	YES	YES		YES	YES
224712	Organisation and Methods Analyst		YES	YES			YES	YES			YES
224911	Electorate Officer						YES				
224912	Liaison Officer			YES			YES		YES		YES
224913	Migration Agent (Aus) \ Immigration Consultant (NZ)						YES				
224914	Patents Examiner		YES	YES			YES	YES			YES
224999	Information and Organisation Professionals nec		YES	YES			YES	YES			YES
225111	Advertising Specialist		YES	YES			YES	YES			YES
225112	Market Research Analyst			YES			YES		YES		YES
225113	Marketing Specialist		YES	YES			YES	YES			YES
225211	ICT Account Manager		YES	YES			YES	YES			YES
225212	ICT Business Development Manager		YES	YES			YES	YES			YES
225213	ICT Sales Representative		YES	YES			YES	YES			YES
225311	Public Relations Professional		YES	YES			YES	YES			YES
225411	Sales Representative (Industrial Products)						YES				
225412	Sales Representative (Medical and Pharmaceutical Products)						YES				



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225499	Technical Sales Representatives nec		YES	YES			YES	YES			YES
231111	Aeroplane Pilot			YES			YES		YES		YES
231112	Air Traffic Controller						YES				
231113	Flying Instructor			YES			YES		YES		YES
231114	Helicopter Pilot			YES			YES		YES		YES
231199	Air Transport Professionals nec						YES				
231211	Master Fisher						YES				
231212	Ship's Engineer						YES				
231213	Ship's Master			YES			YES		YES		YES
231214	Ship's Officer						YES				
231215	Marine Surveyor						YES				
231299	Marine Transport Professionals nec						YES				
232111	Architect	YES	YES	YES	YES	YES	YES	YES		YES	YES
232112	Landscape Architect	YES	YES	YES	YES	YES	YES	YES		YES	YES
232212	Surveyor	YES	YES	YES	YES	YES	YES	YES		YES	YES
232213	Cartographer	YES	YES	YES	YES	YES	YES	YES		YES	YES
232214	Other Spatial Scientist	YES	YES	YES	YES	YES	YES	YES		YES	YES
232311	Fashion Designer		YES	YES			YES	YES			YES
232312	Industrial Designer		YES	YES			YES	YES			YES
232313	Jewellery Designer		YES	YES			YES	YES			YES
232411	Graphic Designer		YES	YES			YES	YES			YES
232412	Illustrator		YES	YES			YES	YES			YES
232413	Multimedia Designer			YES			YES		YES		YES
232414	Web Designer		YES	YES			YES	YES			YES



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232511	Interior Designer		YES	YES			YES	YES			YES
232611	Urban and Regional Planner		YES	YES			YES	YES			YES
233111	Chemical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233112	Materials Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233211	Civil Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233212	Geotechnical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233213	Quantity Surveyor	YES	YES	YES	YES	YES	YES	YES		YES	YES
233214	Structural Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233215	Transport Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233311	Electrical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233411	Electronics Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233511	Industrial Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233512	Mechanical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233513	Production or Plant Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233611	Mining Engineer (excluding Petroleum)					YES	YES	YES			YES
233612	Petroleum Engineer					YES	YES	YES			YES
233911	Aeronautical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233912	Agricultural Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233913	Biomedical Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233914	Engineering Technologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
233915	Environmental Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
233916	Naval Architect (Aus) \ Marine Designer (NZ)	YES	YES	YES	YES	YES	YES	YES		YES	YES
233999	Engineering Professionals nec					YES	YES	YES			YES
234111	Agricultural Consultant	YES	YES	YES	YES	YES	YES	YES		YES	YES



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234112	Agricultural Scientist	YES	YES	YES	YES	YES	YES	YES		YES	YES
234113	Forester (Aus) \ Forest Scientist (NZ)	YES	YES	YES	YES	YES	YES	YES		YES	YES
234211	Chemist					YES	YES	YES			YES
234212	Food Technologist					YES	YES	YES			YES
234213	Wine Maker			YES			YES		YES		YES
234311	Conservation Officer			YES			YES		YES		YES
234312	Environmental Consultant					YES	YES	YES			YES
234313	Environmental Research Scientist					YES	YES	YES			YES
234314	Park Ranger						YES				
234399	Environmental Scientists nec					YES	YES	YES			YES
234411	Geologist		YES	YES			YES	YES			YES
234412	Geophysicist					YES	YES	YES			YES
234413	Hydrogeologist					YES	YES	YES			YES
234511	Life Scientist (General)					YES	YES	YES			YES
234513	Biochemist					YES	YES	YES			YES
234514	Biotechnologist					YES	YES	YES			YES
234515	Botanist					YES	YES	YES			YES
234516	Marine Biologist					YES	YES	YES			YES
234517	Microbiologist					YES	YES	YES			YES
234518	Zoologist					YES	YES	YES			YES
234599	Life Scientists nec					YES	YES	YES			YES
234611	Medical Laboratory Scientist	YES	YES	YES	YES	YES	YES	YES		YES	YES
234711	Veterinarian	YES	YES	YES	YES	YES	YES	YES		YES	YES
234911	Conservator					YES	YES	YES			YES



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234912	Metallurgist					YES	YES	YES			YES
234913	Meteorologist					YES	YES	YES			YES
234914	Physicist	YES	YES	YES	YES	YES	YES	YES		YES	YES
234915	Exercise Physiologist			YES			YES		YES		YES
234999	Natural and Physical Science Professionals nec					YES	YES	YES			YES
241111	Early Childhood (Pre-primary School) Teacher	YES	YES	YES	YES	YES	YES	YES		YES	YES
241112	Kaiako Kohanga Reo (Maori Language Nest Teacher)						YES				
241211	Kaiako Kura Kaupapa Maori (Maori-medium Primary School Teacher)						YES				
241212	Pouako Kura Kaupapa Maori (Maori-medium Primary School Senior Teacher)						YES				
241213	Primary School Teacher		YES	YES			YES	YES			YES
241311	Middle School Teacher (Aus) \ Intermediate School Teacher (NZ)		YES	YES			YES	YES			YES
241411	Secondary School Teacher	YES	YES	YES	YES	YES	YES	YES		YES	YES
241511	Special Needs Teacher	YES	YES	YES	YES	YES	YES	YES		YES	YES
241512	Teacher of the Hearing Impaired	YES	YES	YES	YES	YES	YES	YES		YES	YES
241513	Teacher of the Sight Impaired	YES	YES	YES	YES	YES	YES	YES		YES	YES
241599	Special Education Teachers nec	YES	YES	YES	YES	YES	YES	YES		YES	YES
242111	University Lecturer					YES	YES	YES			YES
242112	University Tutor						YES				
242211	Vocational Education Teacher (Aus) \ Polytechnic Teacher (NZ)			YES			YES		YES		YES



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249111	Education Adviser		YES	YES			YES	YES			YES
249112	Education Reviewer						YES				
249211	Art Teacher (Private Tuition)		YES	YES			YES	YES			YES
249212	Dance Teacher (Private Tuition)		YES	YES			YES	YES			YES
249213	Drama Teacher (Private Tuition)						YES				
249214	Music Teacher (Private Tuition)		YES	YES			YES	YES			YES
249299	Private Tutors and Teachers nec		YES	YES			YES	YES			YES
249311	Teacher of English to Speakers of Other Languages		YES	YES			YES	YES			YES
251111	Dietitian		YES	YES			YES	YES			YES
251112	Nutritionist		YES	YES			YES	YES			YES
251211	Medical Diagnostic Radiographer	YES	YES	YES	YES	YES	YES	YES		YES	YES
251212	Medical Radiation Therapist	YES	YES	YES	YES	YES	YES	YES		YES	YES
251213	Nuclear Medicine Technologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
251214	Sonographer	YES	YES	YES	YES	YES	YES	YES		YES	YES
251311	Environmental Health Officer			YES			YES		YES		YES
251312	Occupational Health and Safety Adviser		YES	YES			YES	YES			YES
251411	Optometrist	YES	YES	YES	YES	YES	YES	YES		YES	YES
251412	Orthoptist		YES	YES			YES	YES			YES
251511	Hospital Pharmacist		YES	YES			YES	YES			YES
251512	Industrial Pharmacist		YES	YES			YES	YES			YES
251513	Retail Pharmacist		YES	YES			YES	YES			YES
251911	Health Promotion Officer		YES	YES			YES	YES			YES
251912	Orthotist or Prosthetist	YES	YES	YES	YES	YES	YES	YES		YES	YES
251999	Health Diagnostic and Promotion Professionals nec		YES	YES			YES	YES			YES



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252111	Chiropractor	YES	YES	YES	YES	YES	YES	YES		YES	YES
252112	Osteopath	YES	YES	YES	YES	YES	YES	YES		YES	YES
252211	Acupuncturist		YES	YES			YES	YES			YES
252212	Homoeopath						YES				
252213	Naturopath		YES	YES			YES	YES			YES
252214	Traditional Chinese Medicine Practitioner		YES	YES			YES	YES			YES
252215	Traditional Maori Health Practitioner						YES				
252299	Complementary Health Therapists nec		YES	YES			YES	YES			YES
252311	Dental Specialist		YES	YES			YES	YES			YES
252312	Dentist		YES	YES			YES	YES			YES
252411	Occupational Therapist	YES	YES	YES	YES	YES	YES	YES		YES	YES
252511	Physiotherapist	YES	YES	YES	YES	YES	YES	YES		YES	YES
252611	Podiatrist	YES	YES	YES	YES	YES	YES	YES		YES	YES
252711	Audiologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
252712	Speech Pathologist (Aus) \ Speech Language Therapist (NZ)	YES	YES	YES	YES	YES	YES	YES		YES	YES
253111	General Practitioner	YES	YES	YES	YES	YES	YES	YES		YES	YES
253112	Resident Medical Officer		YES	YES			YES	YES			YES
253211	Anaesthetist		YES	YES			YES	YES			YES
253311	Specialist Physician (General Medicine)	YES	YES	YES	YES	YES	YES	YES		YES	YES
253312	Cardiologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253313	Clinical Haematologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253314	Medical Oncologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253315	Endocrinologist	YES	YES	YES	YES	YES	YES	YES		YES	YES



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253316	Gastroenterologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253317	Intensive Care Specialist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253318	Neurologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253321	Paediatrician	YES	YES	YES	YES	YES	YES	YES		YES	YES
253322	Renal Medicine Specialist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253323	Rheumatologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253324	Thoracic Medicine Specialist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253399	Specialist Physicians nec	YES	YES	YES	YES	YES	YES	YES		YES	YES
253411	Psychiatrist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253511	Surgeon (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
253512	Cardiothoracic Surgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253513	Neurosurgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253514	Orthopaedic Surgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253515	Otorhinolaryngologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253516	Paediatric Surgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253517	Plastic and Reconstructive Surgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253518	Urologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253521	Vascular Surgeon	YES	YES	YES	YES	YES	YES	YES		YES	YES
253911	Dermatologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253912	Emergency Medicine Specialist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253913	Obstetrician and Gynaecologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253914	Ophthalmologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253915	Pathologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253917	Diagnostic and Interventional Radiologist	YES	YES	YES	YES	YES	YES	YES		YES	YES



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253918	Radiation Oncologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
253999	Medical Practitioners nec	YES	YES	YES	YES	YES	YES	YES		YES	YES
254111	Midwife	YES	YES	YES	YES	YES	YES	YES		YES	YES
254211	Nurse Educator		YES	YES			YES	YES			YES
254212	Nurse Researcher		YES	YES			YES	YES			YES
254311	Nurse Manager		YES	YES			YES	YES			YES
254411	Nurse Practitioner	YES	YES	YES	YES	YES	YES	YES		YES	YES
254412	Registered Nurse (Aged Care)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254413	Registered Nurse (Child and Family Health)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254414	Registered Nurse (Community Health)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254415	Registered Nurse (Critical Care and Emergency)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254416	Registered Nurse (Developmental Disability)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254417	Registered Nurse (Disability and Rehabilitation)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254418	Registered Nurse (Medical)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254421	Registered Nurse (Medical Practice)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254422	Registered Nurse (Mental Health)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254423	Registered Nurse (Perioperative)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254424	Registered Nurse (Surgical)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254425	Registered Nurse (Paediatrics)	YES	YES	YES	YES	YES	YES	YES		YES	YES
254499	Registered Nurses nec	YES	YES	YES	YES	YES	YES	YES		YES	YES
261111	ICT Business Analyst	YES	YES	YES	YES	YES	YES	YES		YES	YES
261112	Systems Analyst	YES	YES	YES	YES	YES	YES	YES		YES	YES
261211	Multimedia Specialist					YES	YES	YES			YES
261212	Web Developer		YES	YES			YES	YES			YES



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261311	Analyst Programmer	YES	YES	YES	YES	YES	YES	YES		YES	YES
261312	Developer Programmer	YES	YES	YES	YES	YES	YES	YES		YES	YES
261313	Software Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
261314	Software Tester		YES	YES			YES	YES			YES
261399	Software and Applications Programmers nec					YES	YES	YES			YES
262111	Database Administrator		YES	YES			YES	YES			YES
262112	ICT Security Specialist	YES	YES	YES	YES	YES	YES	YES		YES	YES
262113	Systems Administrator		YES	YES			YES	YES			YES
263111	Computer Network and Systems Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
263112	Network Administrator		YES	YES			YES	YES			YES
263113	Network Analyst		YES	YES			YES	YES			YES
263211	ICT Quality Assurance Engineer		YES	YES			YES	YES			YES
263212	ICT Support Engineer		YES	YES			YES	YES			YES
263213	ICT Systems Test Engineer		YES	YES			YES	YES			YES
263299	ICT Support and Test Engineers nec		YES	YES			YES	YES			YES
263311	Telecommunications Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
263312	Telecommunications Network Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
271111	Barrister	YES	YES	YES	YES	YES	YES	YES		YES	YES
271211	Judge						YES				
271212	Magistrate						YES				
271213	Tribunal Member						YES				
271214	Intellectual Property Lawyer			YES			YES		YES		YES
271299	Judicial and Other Legal Professionals nec		YES	YES			YES	YES			YES
271311	Solicitor	YES	YES	YES	YES	YES	YES	YES		YES	YES



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272111	Careers Counsellor		YES	YES			YES	YES			YES
272112	Drug and Alcohol Counsellor		YES	YES			YES	YES			YES
272113	Family and Marriage Counsellor		YES	YES			YES	YES			YES
272114	Rehabilitation Counsellor		YES	YES			YES	YES			YES
272115	Student Counsellor		YES	YES			YES	YES			YES
272199	Counsellors nec		YES	YES			YES	YES			YES
272211	Minister of Religion										YES
272311	Clinical Psychologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
272312	Educational Psychologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
272313	Organisational Psychologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
272314	Psychotherapist		YES	YES			YES	YES			YES
272399	Psychologists nec	YES	YES	YES	YES	YES	YES	YES		YES	YES
272411	Historian						YES				
272412	Interpreter		YES	YES			YES	YES			YES
272413	Translator			YES			YES		YES		YES
272414	Archaeologist						YES				
272499	Social Professionals nec		YES	YES			YES	YES			YES
272511	Social Worker	YES	YES	YES	YES	YES	YES	YES		YES	YES
272611	Community Arts Worker			YES			YES		YES		YES
272612	Recreation Officer (Aus) \ Recreation Coordinator (NZ)		YES	YES			YES	YES			YES
272613	Welfare Worker		YES	YES			YES	YES			YES
311111	Agricultural Technician			YES			YES		YES		YES
311211	Anaesthetic Technician		YES	YES			YES	YES			YES



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311212	Cardiac Technician		YES	YES			YES	YES			YES
311213	Medical Laboratory Technician		YES	YES			YES	YES			YES
311214	Operating Theatre Technician			YES			YES		YES		YES
311215	Pharmacy Technician		YES	YES			YES	YES			YES
311216	Pathology Collector (Aus) \ Phlebotomist (NZ)			YES			YES		YES		YES
311299	Medical Technicians nec		YES	YES			YES	YES			YES
311311	Fisheries Officer						YES				
311312	Meat Inspector		YES	YES			YES	YES			YES
311313	Quarantine Officer						YES				
311399	Primary Products Inspectors nec		YES	YES			YES	YES			YES
311411	Chemistry Technician		YES	YES			YES	YES			YES
311412	Earth Science Technician		YES	YES			YES	YES			YES
311413	Life Science Technician		YES	YES			YES	YES			YES
311414	School Laboratory Technician						YES				
311415	Hydrographer						YES				
311499	Science Technicians nec		YES	YES			YES	YES			YES
312111	Architectural Draftsperson		YES	YES			YES	YES			YES
312112	Building Associate						YES				
312113	Building Inspector		YES	YES			YES	YES			YES
312114	Construction Estimator			YES			YES		YES		YES
312115	Plumbing Inspector						YES				
312116	Surveying or Spatial Science Technician			YES			YES		YES		YES
312199	Architectural, Building and Surveying Technicians nec		YES	YES			YES	YES			YES



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312211	Civil Engineering Draftsperson	YES	YES	YES	YES	YES	YES	YES		YES	YES
312212	Civil Engineering Technician	YES	YES	YES	YES	YES	YES	YES		YES	YES
312311	Electrical Engineering Draftsperson	YES	YES	YES	YES	YES	YES	YES		YES	YES
312312	Electrical Engineering Technician	YES	YES	YES	YES	YES	YES	YES		YES	YES
312411	Electronic Engineering Draftsperson						YES				
312412	Electronic Engineering Technician						YES				
312511	Mechanical Engineering Draftsperson			YES			YES		YES		YES
312512	Mechanical Engineering Technician		YES	YES			YES	YES			YES
312611	Safety Inspector			YES			YES		YES		YES
312911	Maintenance Planner			YES			YES		YES		YES
312912	Metallurgical or Materials Technician		YES	YES			YES	YES			YES
312913	Mine Deputy		YES	YES			YES	YES			YES
312999	Building and Engineering Technicians nec			YES			YES		YES		YES
313111	Hardware Technician		YES	YES			YES	YES			YES
313112	ICT Customer Support Officer		YES	YES			YES	YES			YES
313113	Web Administrator		YES	YES			YES	YES			YES
313199	ICT Support Technicians nec		YES	YES			YES	YES			YES
313211	Radiocommunications Technician	YES	YES	YES	YES	YES	YES	YES		YES	YES
313212	Telecommunications Field Engineer	YES	YES	YES	YES	YES	YES	YES		YES	YES
313213	Telecommunications Network Planner	YES			YES		YES			YES	YES
313214	Telecommunications Technical Officer or Technologist	YES	YES	YES	YES	YES	YES	YES		YES	YES
321111	Automotive Electrician	YES	YES	YES	YES	YES	YES	YES		YES	YES
321211	Motor Mechanic (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES



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321212	Diesel Motor Mechanic	YES	YES	YES	YES	YES	YES	YES		YES	YES
321213	Motorcycle Mechanic	YES	YES	YES	YES	YES	YES	YES		YES	YES
321214	Small Engine Mechanic	YES	YES	YES	YES	YES	YES	YES		YES	YES
322111	Blacksmith						YES				
322112	Electroplater						YES				
322113	Farrier		YES	YES			YES	YES			YES
322114	Metal Casting Trades Worker						YES				
322115	Metal Polisher						YES				
322211	Sheetmetal Trades Worker	YES	YES	YES	YES	YES	YES	YES		YES	YES
322311	Metal Fabricator	YES	YES	YES	YES	YES	YES	YES		YES	YES
322312	Pressure Welder	YES			YES		YES			YES	YES
322313	Welder (First Class) (Aus) \ Welder (NZ)	YES	YES	YES	YES	YES	YES	YES		YES	YES
323111	Aircraft Maintenance Engineer (Avionics)		YES	YES			YES	YES			YES
323112	Aircraft Maintenance Engineer (Mechanical)		YES	YES			YES	YES			YES
323113	Aircraft Maintenance Engineer (Structures)		YES	YES			YES	YES			YES
323211	Fitter (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
323212	Fitter and Turner	YES	YES	YES	YES	YES	YES	YES		YES	YES
323213	Fitter-Welder	YES	YES	YES	YES	YES	YES	YES		YES	YES
323214	Metal Machinist (First Class)	YES	YES	YES	YES	YES	YES	YES		YES	YES
323215	Textile, Clothing and Footwear Mechanic		YES	YES			YES	YES			YES
323299	Metal Fitters and Machinists nec		YES	YES			YES	YES			YES
323311	Engraver						YES				
323312	Gunsmith						YES				
323313	Locksmith	YES	YES	YES	YES	YES	YES	YES		YES	YES



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323314	Precision Instrument Maker and Repairer		YES	YES			YES	YES			YES
323315	Saw Maker and Repairer						YES				
323316	Watch and Clock Maker and Repairer		YES	YES			YES	YES			YES
323411	Engineering Patternmaker						YES				
323412	Toolmaker		YES	YES			YES	YES			YES
324111	Panelbeater	YES	YES	YES	YES	YES	YES	YES		YES	YES
324211	Vehicle Body Builder		YES	YES			YES	YES			YES
324212	Vehicle Trimmer		YES	YES			YES	YES			YES
324311	Vehicle Painter			YES			YES		YES		YES
331111	Bricklayer	YES	YES	YES	YES	YES	YES	YES		YES	YES
331112	Stonemason	YES	YES	YES	YES	YES	YES	YES		YES	YES
331211	Carpenter and Joiner	YES	YES	YES	YES	YES	YES	YES		YES	YES
331212	Carpenter	YES	YES	YES	YES	YES	YES	YES		YES	YES
331213	Joiner	YES	YES	YES	YES	YES	YES	YES		YES	YES
332111	Floor Finisher			YES			YES		YES		YES
332211	Painting Trades Worker	YES	YES	YES	YES	YES	YES	YES		YES	YES
333111	Glazier	YES	YES	YES	YES	YES	YES	YES		YES	YES
333211	Fibrous Plasterer	YES	YES	YES	YES	YES	YES	YES		YES	YES
333212	Solid Plasterer	YES	YES	YES	YES	YES	YES	YES		YES	YES
333311	Roof Tiler		YES	YES			YES	YES			YES
333411	Wall and Floor Tiler	YES	YES	YES	YES	YES	YES	YES		YES	YES
334111	Plumber (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
334112	Airconditioning and Mechanical Services Plumber	YES	YES	YES	YES	YES	YES	YES		YES	YES
334113	Drainer (Aus) \ Drainlayer (NZ)	YES	YES	YES	YES	YES	YES	YES		YES	YES



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334114	Gasfitter	YES	YES	YES	YES	YES	YES	YES		YES	YES
334115	Roof Plumber	YES	YES	YES	YES	YES	YES	YES		YES	YES
341111	Electrician (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
341112	Electrician (Special Class)	YES	YES	YES	YES	YES	YES	YES		YES	YES
341113	Lift Mechanic	YES	YES	YES	YES	YES	YES	YES		YES	YES
342111	Airconditioning and Refrigeration Mechanic	YES	YES	YES	YES	YES	YES	YES		YES	YES
342211	Electrical Linesworker (Aus) \ Electrical Line Mechanic (NZ)			YES			YES		YES		YES
342212	Technical Cable Jointer	YES	YES	YES	YES	YES	YES	YES		YES	YES
342311	Business Machine Mechanic		YES	YES			YES	YES			YES
342312	Communications Operator						YES				
342313	Electronic Equipment Trades Worker	YES	YES	YES	YES	YES	YES	YES		YES	YES
342314	Electronic Instrument Trades Worker (General)	YES	YES	YES	YES	YES	YES	YES		YES	YES
342315	Electronic Instrument Trades Worker (Special Class)	YES	YES	YES	YES	YES	YES	YES		YES	YES
342411	Cabler (Data and Telecommunications)		YES	YES			YES	YES			YES
342412	Telecommunications Cable Jointer						YES				
342413	Telecommunications Linesworker (Aus) \ Telecommunications Line Mechanic (NZ)		YES	YES			YES	YES			YES
342414	Telecommunications Technician						YES				
351111	Baker		YES	YES			YES	YES			YES
351112	Pastrycook		YES	YES			YES	YES			YES
351211	Butcher or Smallgoods Maker		YES	YES			YES	YES			YES
351311	Chef	YES	YES	YES	YES	YES	YES	YES		YES	YES
351411	Cook		YES	YES			YES	YES			YES



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361111	Dog Handler or Trainer		YES	YES			YES	YES			YES
361112	Horse Trainer					YES	YES	YES			YES
361113	Pet Groomer						YES				
361114	Zookeeper			YES			YES		YES		YES
361115	Kennel Hand						YES				
361199	Animal Attendants and Trainers nec		YES	YES			YES	YES			YES
361211	Shearer						YES				
361311	Veterinary Nurse		YES	YES			YES	YES			YES
362111	Florist		YES	YES			YES	YES			YES
362211	Gardener (General)		YES	YES			YES	YES			YES
362212	Arborist		YES	YES			YES	YES			YES
362213	Landscape Gardener		YES	YES			YES	YES			YES
362311	Greenkeeper		YES	YES			YES	YES			YES
362411	Nurseryperson			YES			YES		YES		YES
391111	Hairdresser		YES	YES			YES	YES			YES
392111	Print Finisher		YES	YES			YES	YES			YES
392112	Screen Printer						YES				
392211	Graphic Pre-press Trades Worker						YES				
392311	Printing Machinist		YES	YES			YES	YES			YES
392312	Small Offset Printer						YES				
393111	Canvas Goods Fabricator						YES				
393112	Leather Goods Maker						YES				
393113	Sail Maker						YES				
393114	Shoemaker						YES				



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393211	Apparel Cutter						YES				
393212	Clothing Patternmaker						YES				
393213	Dressmaker or Tailor		YES	YES			YES	YES			YES
393299	Clothing Trades Workers nec						YES				
393311	Upholsterer		YES	YES			YES	YES			YES
394111	Cabinetmaker	YES	YES	YES	YES	YES	YES	YES		YES	YES
394211	Furniture Finisher		YES	YES			YES	YES			YES
394212	Picture Framer						YES				
394213	Wood Machinist		YES	YES			YES	YES			YES
394214	Wood Turner						YES				
394299	Wood Machinists and Other Wood Trades Workers nec		YES	YES			YES	YES			YES
399111	Boat Builder and Repairer	YES	YES	YES	YES	YES	YES	YES		YES	YES
399112	Shipwright	YES	YES	YES	YES	YES	YES	YES		YES	YES
399211	Chemical Plant Operator		YES	YES			YES	YES			YES
399212	Gas or Petroleum Operator			YES			YES		YES		YES
399213	Power Generation Plant Operator		YES	YES			YES	YES			YES
399311	Gallery or Museum Technician						YES				
399312	Library Technician		YES	YES			YES	YES			YES
399411	Jeweller		YES	YES			YES	YES			YES
399511	Broadcast Transmitter Operator						YES				
399512	Camera Operator (Film, Television or Video)		YES	YES			YES	YES			YES
399513	Light Technician						YES				
399514	Make Up Artist		YES	YES			YES	YES			YES



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399515	Musical Instrument Maker or Repairer						YES				
399516	Sound Technician		YES	YES			YES	YES			YES
399517	Television Equipment Operator						YES				
399599	Performing Arts Technicians nec		YES	YES			YES	YES			YES
399611	Signwriter		YES	YES			YES	YES			YES
399911	Diver						YES				
399912	Interior Decorator						YES				
399913	Optical Dispenser (Aus) \ Dispensing Optician (NZ)						YES				
399914	Optical Mechanic						YES				
399915	Photographer's Assistant						YES				
399916	Plastics Technician						YES				
399917	Wool Classer						YES				
399918	Fire Protection Equipment Technician						YES				
399999	Technicians and Trades Workers nec						YES				
411111	Ambulance Officer		YES	YES			YES	YES			YES
411112	Intensive Care Ambulance Paramedic (Aus) \ Ambulance Paramedic (NZ)		YES	YES			YES	YES			YES
411211	Dental Hygienist			YES			YES		YES		YES
411212	Dental Prosthetist						YES				
411213	Dental Technician		YES	YES			YES	YES			YES
411214	Dental Therapist			YES			YES		YES		YES
411311	Diversional Therapist		YES	YES			YES	YES			YES
411411	Enrolled Nurse		YES	YES			YES	YES			YES
411412	Mothercraft Nurse						YES				



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411511	Aboriginal and Torres Strait Islander Health Worker						YES				
411512	Kaiawhina (Hauora) (Maori Health Assistant)						YES				
411611	Massage Therapist		YES	YES			YES	YES			YES
411711	Community Worker		YES	YES			YES	YES			YES
411712	Disabilities Services Officer		YES	YES			YES	YES			YES
411713	Family Support Worker		YES	YES			YES	YES			YES
411714	Parole or Probation Officer						YES				
411715	Residential Care Officer		YES	YES			YES	YES			YES
411716	Youth Worker		YES	YES			YES	YES			YES
421111	Child Care Worker (Group Leaders Only)						YES				
431411	Hotel Service Manager						YES				
441111	Defence Force Member - Other Ranks						YES				
441211	Emergency Service Worker			YES			YES		YES		YES
441212	Fire Fighter						YES				
441311	Detective						YES				
441312	Police Officer						YES				
442216	Security Consultant						YES				
451211	Driving Instructor			YES			YES		YES		YES
451311	Funeral Director						YES				
451399	Funeral Workers nec			YES			YES		YES		YES
451711	Flight Attendant			YES			YES		YES		YES
451799	Travel Attendants nec						YES				
451815	First Aid Trainer			YES			YES		YES		YES
452311	Diving Instructor (Open Water)		YES	YES			YES	YES			YES



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452312	Gymnastics Coach or Instructor		YES	YES			YES	YES			YES
452313	Horse Riding Coach or Instructor		YES	YES			YES	YES			YES
452314	Snowsport Instructor		YES	YES			YES	YES			YES
452315	Swimming Coach or Instructor		YES	YES			YES	YES			YES
452316	Tennis Coach		YES	YES			YES	YES			YES
452317	Other Sports Coach or Instructor		YES	YES			YES	YES			YES
452318	Dog or Horse Racing Official						YES				
452321	Sports Development Officer		YES	YES			YES	YES			YES
452322	Sports Umpire						YES				
452323	Other Sports Official						YES				
452411	Footballer		YES	YES			YES	YES			YES
452412	Golfer						YES				
452413	Jockey			YES			YES		YES		YES
452414	Lifeguard						YES				
452499	Sportspersons nec		YES	YES			YES	YES			YES
511111	Contract Administrator		YES	YES			YES	YES			YES
511112	Program or Project Administrator		YES	YES			YES	YES			YES
512111	Office Manager						YES				
512211	Health Practice Manager						YES				
512299	Practice Managers nec						YES				
521111	Personal Assistant						YES				
521211	Secretary (General)						YES				
521212	Legal Secretary						YES				
541111	Call or Contact Centre Team Leader						YES				



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599111	Conveyancer						YES				
599112	Legal Executive						YES				
599211	Clerk of Court						YES				
599212	Court Bailiff or Sheriff (Aus) \ Court Collections Officer (NZ)						YES				
599213	Court Orderly (Aus) \ Court Registry Officer (NZ)						YES				
599214	Law Clerk						YES				
599215	Trust Officer						YES				
599611	Insurance Investigator						YES				
599612	Insurance Loss Adjuster		YES	YES			YES	YES			YES
599613	Insurance Risk Surveyor						YES				
599915	Clinical Coder			YES			YES		YES		YES
611111	Auctioneer						YES				
611112	Stock and Station Agent						YES				
611211	Insurance Agent		YES	YES			YES	YES			YES
612111	Business Broker						YES				
612112	Property Manager			YES			YES		YES		YES
612113	Real Estate Agency Principal (Aus) \ Real Estate Agency Licensee (NZ)						YES				
612114	Real Estate Agent						YES				
612115	Real Estate Representative			YES			YES		YES		YES
639211	Retail Buyer		YES	YES			YES	YES			YES
639212	Wool Buyer						YES				